

No.6-33/99-Coop.(T&M)
Directorate of Cooperation
Himachal Pradesh

To


The Managing Director,
H.P.State Cooperative Marketing and Consumer's
Federation Ltd; Shimla-171003.

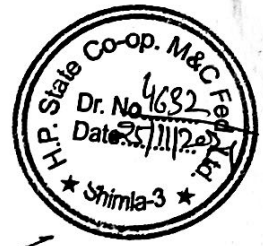
Dated Shimla-9, the - 24th November, 2021.

Subject:- Amendment in existing Service Rules of the Himfed.

Sir,

I am to refer to your letter No. HF/ES-11(194)2004-VOL-4117, dated 29-09-2021 and letter No. HF/ES-11(194)2017-VOL-X-4671, dated 26-10-2021 on the subject cited above and to say that the proposed amendments in Himfed Service Rules as submitted by you are hereby approved. A copy of the approved Service Rules is sent herewith for your record and necessary action.


Registrar Cooperative Societies
Himachal Pradesh



DdFA

25/11/21

26/11/2021

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Proposals for amendment in existing Himfed Service Rule 3.1.16, 3.1.12, 3.1.14, 3.1.30, 3.1.32 approved on 1.10.2016.

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Annexure-7

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Existing R & P Rules	Pay scale/Band	No. of posts	Proposed R&P Rules	Pay scale/Band	No. of posts
3.1.16 Senior Managers: 100% by promotion from amongst Area Manager having five years services in the grade.	15600-39100+5700 	2	3.1.16 Senior Managers: (i) 50% by direct recruitment on contract basis having minimum qualification of MBA (Marketing/Finance) Or MSc. Agriculture Or MSc. Horticulture Or MSc. Chemistry with 60% marks from the recognized University. (ii) 50% by promotion from amongst Area Manager having five years services in the grade.	Rs. 15600-39100+5700GP with initial start of Rs.21300/- PM for contract appointment. Rs. 15600-39100+5700GP with initial start of Rs.22820/- PM for regular appointment.	2
3.1.12 Accounts Officer By promotion from the category of Manager(Accounts) and Manager (Audit) in the ratio of 80:20 respectively	15600-39100+5400GP	1	3.1.12 Accounts Officer By Promotion from the category of Manager (Accounts) and Manager (Audit) having 5 year regular service as Manager (Accounts) and Manager (Audit) in the ratio of 80:20 respectively.	15600-39100+5700GP	1
3.1.14 Accountant: 100% By direct recruitment on contract basis as per policy of HP Govt. issued from time to time/applicable at the time of such recruitments and having minimum qualification of B.Com/C.A. inter or MBA (Finance) a) Dy. Manager(Accounts) i) 100% by placement after 20 years regular service in the same pay scale of the cadre. b) Manager (Accounts) i) 100% by placement from Dy. Manager (Accounts) after 5 years regular satisfactory service as Dy. Manager (Accounts) or 25	Rs.10300-34800+4400 with initial start of Rs.14700/- PM for regular appointment. Rs.10300-34800+3800 with initial start of Rs.14100/-PM for contract appointment. The incumbents in the PB+GP of 10300-34800+4200 shall be protected in PB+GP of 10300-34800+4800 as measure personal to them.	15	3.1.14 Accountant: 100% By direct recruitment or contract basis as per policy of HP Govt. issued from time to time, applicable at the time of such recruitments and having minimum qualification of B.Com/C.A. inter or MBA (Finance). Manager (Accounts) By promotion amongst the accountants & Junior Auditors having 5 years of regular service as Accountant/Junior Auditors in the ratio of 80:20 respectively. They will be posted at Himfed Head Office & Area Office Shimla.	Rs.10300-34800+4400 with initial start of Rs.14700/- PM for regular appointment. Rs.10300-34800+3800 with initial start of Rs.14100/-PM for contract appointment. 15600-39100+5400GP	12 3

Attested to be a true copy.
Dy. Controller (F&A)
Himfed Shimla-3

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Registrar,
Co-operative Societies H.P.
Shimla-171003

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year services as Accountant whichever is earlier in the pay scale of Rs.10300-34800+5000 grade pay as measure personal to them with one additional increment without change of annual increment.					
3.1.30 Audit Officer By promotion from Manager (Audit) and Manager (Accounts) in the ratio of 80:20 respectively.	Rs.15600-39100+5400GP	1	3.1.30 Audit Officer By promotion from the category of Manager (Audit) and Manager (Accounts) having 5 years regular service as Manager (Audit) & Manager (Accounts) in the ratio of 20:80 respectively:	Rs.15600-39100+5700GP	1
3.1.32 Junior Auditors: 100% By direct recruitment on contract basis as per policy of HP Govt. issued from time to time/applicable at the time of such recruitments and minimum qualification of B.Com.	Rs.10300-34800+3800 with initial start of Rs.14590/- PM for regular appointment. Rs.10300-34800+4400 on completion of two years regular service 10300-34800+3800 with initial start of Rs.14100/-PM for contract appointment.	2	3.1.32 Junior Auditors: 100% By direct recruitment on contract basis as per policy of HP Govt. issued from time to time/applicable at the time of such recruitments and minimum qualification of B.Com.	Rs.10300-34800+3800 with initial start of Rs.14590/- PM for regular appointment. Rs.10300-34800+4400 on completion of two years regular service. 10300-34800+3800 with initial start of Rs.14100/-PM for contract appointment.	2
			Manager (Audit) By promotion from amongst the Junior Auditor having 5 years of regular service as Junior Auditors.	15600-39100+5400GP	2



Attested to be true copy
 Dy. Controller (F&A)
 Himfed Shimla-3

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Registrar,
 Cooperative Societies H.P.
 Shimla-171009

<p>a)Dy.Manager(Audit) 100% by placement after 20 years regular service in the same pay scale of the cadre.</p> <p>a)Manager (Audit) 100% by placement from Dy.Manager(Audit) after 5 years regular satisfactory service as Dy.Manager(Audit) or 25 year services as Jr.Auditor whichever is earlier in the pay scale of Rs.10300-34800+5000 grade pay as measure personal to them with one additional increment without change of annual increment.</p>				<p style="text-align: right;">200</p>
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Attested to be true copy.

[Signature]
Dy. Controller (F&A)
Himfed Shimla-3

[Signature]
Registrar,
Cooperative Societies H.P.
Shimla-171009